

Raising Achievement at Olive AP Academy-Havering

We have now passed the important half-way stage in this academic year. This has been a busy six months exploring how we work in two very different buildings, and forging links with Havering schools and academies, and the Local Authorities dedicated teams.

Our focus this week is on our Raising Achievement Plans for pupils in Years 10 and 11, and also on the work we do in Years 7, 8 and 9 in supporting learning and achieving excellence.

One of our key aims is to prepare our pupils for the next stage in their education.

For some this means returning to a Mainstream School quickly with the benefit of some coping strategies that they and their school can use to keep on a steady track.

For other pupils their next step may well be onto college or apprenticeship and training programmes with a much closer focus on preparation for working life.

Inside we have set out some of the techniques, strategies and academy approaches to supporting all of our pupils.

This edition will help to describe some of the elements of our academy's work, and provide some news about many of our successes and achievements.



Paul Phillips Headteacher

In This Issue

- Year 11 RAP
- Year 10 progress
- Our Key Stage 3

Capturing Progress at Key Stage 3

All pupils referred to the academy from Year 7, 8 and 9 come with information about their academic achievements from their “Home” school. This includes their attendance leading up to joining us, English and Maths work, and we also ask schools to complete a check-list against aspects of behaviours around life in school.

We complete a comprehensive assessment of each pupil during the run-up to a permanent placement, and an interview for all 6 week placements. This helps us build up a 5 step pathway to identifying needs and support.

To ensure that all pupils are receiving appropriate individualised support we use some or all of the following strategies:

- Pre– and De-briefing sessions every day, during which time all professionals at the academy meet to discuss the day, and individual pupil issues that need action
- Weekly Leadership Team meetings every Monday to review academic progress, and the Perfect Transition of pupils in and out of the academy
- Weekly Team meetings, including Subject Teams, Pastoral Teams, Marking, Moderation and Standardisation, and general staff meetings to review each pupil’s progress
- Each Subject Team, led by our highly skilled Team Leaders, reviews pupil progress results every 6 weeks for adjustments to our curriculum programme and individual pupil plans
- Each half term we meet at Professionals Meetings with KS3 and KS4 pupil focus. This is an opportunity for key professionals outside of the academy to join our staff to set up very detailed plans for some pupils with more complex learning needs
- Every 6 weeks we prepare to reintegrate pupils on our Intervention Programme, completing an assessment against the original baseline taken at the beginning of the course. Our Perfect Transition includes meeting with the returning pupil, their family, and Host Schools to share our findings and support the return to mainstream lessons.

Year 10 & Year 11 Raising Achievement Plans

At Key Stage 4 we have a much sharper focus on addressing the academic and emotional needs of pupils as they prepare for that really important next step in education and training Post-16.

This year we are working through our RAP cycle which in future years will look like this:

- August—GCSE Results
 - Careers information, advice and guidance to all academy Leavers as they make final decisions on college, 6th Form and training courses for their next steps
- September:
 - Team Leaders prepare a detailed analysis of examination results, comparing predicted and actual grades, individual teachers' pupil outcomes, and reviews of the strategies used to raise achievement in the previous year
 - Team Leaders spend a day preparing their own RAP Training Day for academy staff
 - Our RAP INSET Day is held within the first three weeks of the new year, where Team Leaders take all staff through the priorities for all pupils at KS4
- October:
 - our first Predicted Grade collection for Years 10 & 11, followed by Team Scrutiny Days where results and Predictions are discussed in detail
 - We start our Enrichment Pathway for all pupils identified as needing additional support. We invite parents in to discuss this additional programme
- November-December:
 - Year 11 pupils focus on preparations for their Pre-Public Examinations straight after Christmas.
- January:
 - PPEs held for Year 11
 - Predicted Grades for Year 10 included in our analysis
- February:
 - KS5 Options Evening Year 11
- Easter:
 - Another check on progress, and Exam Residential held to run intensive Exam Prep Programmes
- May-June: Public Exams underway!

Olive AP Academy – Havering Dates for Your Diary

20/02/2017	Monday	Spring Term (2) Academy open
6/03/2017	Monday	INSET Day—Academy Closed for All Pupils
31/03/2017	Friday	Personal Wellbeing Academy Day
03/04/2017	Monday - 17/04/2017	Monday Easter Holidays
18/04/2017	Tuesday	Summer Term – Academy Open
01/05/2017	Monday	Bank Holiday – Academy Closed
26/05/2017	Friday	Community Academy Day
29/05/2017	Monday - 02/06/2017	Friday Summer Half Term Holidays
18/07/2017	Tuesday	Reports to parents
21/07/2017	Friday	Last Day of Term

Check out our website for
more information and news
about the Academy
aphavering.oliveacademies.org.uk



Contact Us

Main Site (KS4) and Albert Road Annexe (KS3)

- 01708 478892 Visit us on the web at www.aphavering.oliveacademies.org.uk



Olive Academies